



Request for Proposals:  
Offshore Wind Works:  
2026 Offshore Wind Workforce Grants

OSW-2026-01

Date of Issue: March 2, 2026  
Proposals Due: April 17, 2026, 11:59 pm

Total Funding Available: \$1,750,000

All proposals must be submitted to:  
[offshorewind@masscec.com](mailto:offshorewind@masscec.com)

## I. SUMMARY

Offshore wind is and will be an important component of the Commonwealth's energy generation portfolio. While offshore wind projects in southern New England are navigating near-term challenges, Massachusetts Clean Energy Center ("MassCEC") remains committed to supporting projects currently under construction through commissioning and ongoing operations, advancing the next tranche projects selected for long-term energy contract negotiations, and positioning the Commonwealth to be well situated for the industry when headwinds curtail. Through this Request for Proposals ("RFP"), MassCEC seeks to prepare and advance the Commonwealth's current and future offshore wind workforce. This RFP prioritizes the preparation of a qualified, well-trained, safe and equitable workforce to plan, build, operate, and maintain offshore wind projects, supporting related supply chain needs, and building the pathways to future employment opportunities. Offshore construction activities have been underway in the region since 2022, and sustained offshore workforce readiness remains essential to the success and reliability of these projects as well as other cross-sector workforce needs and opportunities.

Through this RFP, MassCEC is offering grants to qualified applicants or applicant teams to implement projects that advance offshore wind workforce development in the Commonwealth ("Offshore Wind Works Grants").

MassCEC encourages consultation and collaboration between existing training programs and/or providers such as vocational schools, community colleges, labor unions, offshore wind industry developers, turbine and component manufacturers, workforce development organizations, community support organizations, and supply chain companies.

The Offshore Wind Works Grants are designed to help Massachusetts meet clean energy goals by supporting the offshore wind industry with targeted investments in high-priority areas. Applicants may apply for Offshore Wind Works Grants for programming that falls within one (1) or more of the following categories:

- **Strand A:** Workforce Training & Upskilling
- **Strand B:** Training Equipment and Infrastructure
- **Strand C:** Career Exploration and Education

Up to \$1.75 Million Dollars are available for awards under this Solicitation. The maximum award amount for Strand A and Strand C projects is \$250,000, and for Strand B projects, the maximum award amount is \$500,000. MassCEC may increase or decrease funding at its sole discretion.

## II. ABOUT MASSCEC

The Massachusetts Clean Energy Technology Center (MassCEC) is a quasi-state economic development

agency dedicated to accelerating the growth of the clean energy sector across the Commonwealth to spur job creation, deliver statewide environmental benefits and to secure long-term economic growth for the people of Massachusetts. MassCEC works to increase the adoption of clean energy while driving down costs and delivering financial, environmental, and economic development benefits to energy users and utility customers across the state.

MassCEC's mission is to accelerate the clean energy and climate solution innovation that is critical to meeting the Commonwealth's climate goals, advancing Massachusetts' position as an international climate leader while growing the state's clean energy economy. MassCEC is committed to creating a diverse, equitable, and inclusive organization where everyone is welcomed, supported, respected, and valued. We are committed to incorporating these principles in all aspects of our work in order to promote the equitable distribution of the health and economic benefits of clean energy. MassCEC strives to lead and innovate in equitable clean energy and climate solutions.

### III. PROGRAM GOALS AND DESIGN CONSIDERATIONS

#### OFFSHORE WIND WORKS PROGRAM GOALS:

MassCEC's goals for offshore wind workforce development are to advance Massachusetts as a national leader and innovator in offshore wind workforce training and education, to incorporate access to opportunity into training and education initiatives in the Commonwealth and thereby develop a well-trained and highly skilled workforce with an emphasis on safety. Through this RFP, MassCEC aims to foster and expand initiatives for offshore wind workforce training and development throughout the Commonwealth.

#### **MassCEC employs the following approaches to achieve this goal:**

- Conducting targeted research and analysis to inform strategic, evidence-based workforce development initiatives that meet the needs of both the emerging offshore wind industry and jobseekers;
- Engaging directly with offshore wind industry to seek advice and guidance on workforce development to ensure Massachusetts efforts align with their needs, while also tailoring efforts to align with the state and regional landscape;
- Investing in and leveraging resources for essential, high-need training and educational programs to meet identified needs and fill gaps;
- Incentivizing proactive economic access and inclusion elements in all *Offshore Wind Works* grants;
- Convening, supporting, and facilitating practitioners and stakeholders—including industry, academia, training providers, workforce development organizations, community-based organizations, and others—to share information, ideas, challenges, and best practices relating to offshore wind workforce training; and

- Engaging closely with workforce experts, community-based organizations, advocacy groups, and other stakeholders to proactively support programs and initiatives that build a Massachusetts offshore wind workforce that is equitable, inclusive, and just.

---

#### KEY CONSIDERATIONS IN PROGRAM DESIGN:

While not exhaustive, the list below highlights relevant design considerations and best practices for 2026 Offshore Wind Works Grants.

#### **Training to Identified Industry Need**

Applicants must provide programming that prepares participants to enter and succeed in offshore wind careers with demonstrable hiring need. Applicants are encouraged to consult the Massachusetts Clean Energy Workforce Needs Assessment, available at <https://www.masscec.com/resources/massachusetts-clean-energy-workforce-needs-assessment>, to identify anticipated priority occupations within the offshore wind sector. Applicants able to demonstrate recent placement of trainees on an offshore wind project will be reviewed favorably. Industry employer Applicants or Applicants partnered with an industry employer committed to direct hiring of trainees will also be reviewed favorably.

#### **Avoid Duplication of Existing Programming**

Applicants should clearly articulate how their proposal complements or builds upon, rather than replicates, existing offshore wind workforce development programming in the Commonwealth. A robust ecosystem of offshore wind training and education programming already exists thanks to this program and others. MassCEC wishes to avoid funding duplicative efforts unless there is no overlap in the populations served. For a list of projects previously funded, please see <https://www.masscec.com/program/offshore-wind-workforce-grants>.

#### **Industry Partnerships**

OEMs and Tier 1 suppliers (i.e., manufacturers of major components for a wind facility) require technicians and other workers to have specialized training in addition to the basic safety and technical training all offshore wind workers will need. Proposals that support partnerships between OEMs and/or Tier 1 suppliers with local organizations or institutions (e.g., training providers or facilitating organizations) to develop curriculum, implement specialized technical training programs, and/or sponsor select workers or apprentices for brief periods to get on-the-job experience at windfarms either in the U.S. or abroad can improve chances of success. MassCEC seeks proposals that demonstrate a history of engagement with the offshore industry in the form of guidance, mentorship, or partnerships. A successful applicant will understand the needs of the industry and have consulted with stakeholders to inform their proposed project.

#### **Priority Group Access to Training**

It is recommended that each proposal include equity and inclusion elements in the form of goals, incentives, specific tasks, and funding allocations designed to broaden access to training programs for individuals in Priority Groups. For the purposes of this RFP, Priority Groups include individuals from EJ Neighborhoods, fossil fuel workers, low-income, federally recognized state acknowledged tribes and

other underrepresented communities. Priority Group definitions can be found in Section X. Examples of incentives that can be provided include tuition reduction or waivers, scholarships, travel support, housing support, and childcare. For proposed studies, applicants are encouraged to incorporate equity, inclusion, and justice considerations into their study scopes and the composition of their study teams.

**Addressing Barriers**

From the initial outreach all the way through retention services, Applicants are encouraged to design programming that helps mitigate barriers for potential participants. Barriers that may be addressed include, but are not limited to; disabilities, court involvement, language barriers, transitioning workers, transportation, childcare, financial, housing, and food insecurity. Proposals that provide proactive mitigations for one (1) or more barriers will be reviewed favorably.

**Geographic Location**

Most of the in-person training being offered through previous awards has been focused on the Southcoast of Massachusetts. Applicants should consider the geographic area they intend to serve and strive not to limit their programs to only those in a certain region. Consider the needs of individuals from across the state when looking at potential barriers to participation and designing the program.

**Economic Access and Inclusion in Contracting**

MassCEC encourages contracting for work on an awarded project in a way that allows fair business opportunities for business enterprises that are often underrepresented in awarded projects (such as, but not limited to, minority, women, veteran, service-disabled veteran, lesbian, gay, bisexual and transgender [LGBTBE], and disability-owned businesses, as defined by the Commonwealth of Massachusetts Operational Services Division’s Supplier Diversity Office).

The Applicant shall seek to identify diverse business enterprises; obtain proposals, bids, qualifications, and/or quotes for work on their proposed project; and to award such work as commercially reasonable. Massachusetts Supplier Diversity Office maintains a Directory of Certified Businesses at: <https://www.diversitycertification.mass.gov/BusinessDirectory/BusinessDirectorySearch.aspx> The Applicant shall require its contractors to also make similar good faith efforts for contracting with diverse business enterprises.

The intention of this provision is to include qualified diverse business enterprises in the proposed projects but not to limit participation solely to such enterprises.

**IV. FUNDING STRANDS & REPORTING REQUIREMENTS**

**STRAND A: WORKFORCE TRAINING & UPSKILLING - \$250,000**

While many of the career opportunities involved in the construction and operation of an offshore wind farm are already present in the United States, many individuals in those professions will require specialized training to work at sea. Local labor unions will need to send their highly skilled members to receive safety certifications to be qualified to work on offshore wind projects. In addition, workers from adjacent industries including maritime, port operations, construction, manufacturing and other clean energy sectors, often possess skills that are transferable to offshore wind with targeted upskilling.

MassCEC seeks proposals that support workforce training and upskilling leading to employment in the offshore wind industry, with an emphasis on practical, industry-recognized skills that are applicable across multiple sectors. Training programs that build competencies valuable to offshore wind as well as other clean energy, maritime, or port-based industries are strongly encouraged, as these cross-sector skills can enhance workforce resilience, career mobility, and long-term employment opportunities.

MassCEC is particularly interested in funding projects that focus on training related to operations & maintenance roles, port operations, and construction. Projects that link existing programs to create sustained training-to-hire pipelines – especially those that include hiring commitments from industry employers- will be reviewed favorably.

**Examples of Strand A Projects:**

- A for-profit company or local labor union group with a need for more certified or re-certified workers partners with a training provider to develop a tailored program that will reduce barriers to existing training opportunities for their workers and increase access for underserved individuals.
- A training provider works with a group of offshore wind employers to design and deliver a program to better meet the skills requirements and logistical constraints of current workers so that they can be upskilled for advanced positions or expanded work duties.
- An educational institution training maritime workers works with an employer partner to develop an additional offshore wind curriculum and partners with a community-based organization providing training stipends and wraparound support services to ensure current students can access the program.
- A port authority, maritime training provider, or employer develops a cross-sector training program that equips workers with skills applicable to offshore wind, port operations, and other clean energy industries- such as marine safety, heavy-lift operations, electrical systems, or asset maintenance- resulting in industry-recognized credentials and improved employment mobility with transferrable skills.

---

• **STRAND B: TRAINING EQUIPMENT AND INFRASTRUCTURE - \$500,000**

Applicants may propose a project to construct, purchase, expand or upgrade workforce- or training-related equipment, technology, and/or infrastructure to better meet the needs of the offshore wind industry and a specific workforce training program. Workforce training for offshore wind frequently requires specialized infrastructure to simulate various aspects of installation and service operations, including wind turbine components, vessels, construction equipment, safety training setups, and other elements of an offshore wind farm. Infrastructure can support physical or virtual training.

This solicitation supports proposals for the procurement and installation of such specialized equipment or infrastructure, with solid justification and a robust cost-share participation for infrastructure to be procured and operated by private companies. Emphasis will be placed on projects that demonstrate strong partnerships with industry stakeholders and clear alignment with workforce development goals. MassCEC will also support the maintenance, recalibration, and upkeep of existing offshore wind training equipment and infrastructure.

**Examples of Strand B Projects:**

- A training provider partners with an OEM to install specialized training equipment and procure personal protective equipment for their facility that will allow the training provider to support the training needs of the OEM for their local workforce.
- A vocational high school that previously installed offshore wind training simulators wants to service and update their simulators and expand their curriculum by purchasing additional equipment related to offshore wind careers.

*MassCEC grant funding is **not available** for purchase of land, existing buildings, or other physical infrastructure existing at the proposed project site.*

---

• STRAND C: CAREER EXPLORATION AND EDUCATION - \$250,000

Through previous rounds of the Offshore Wind Works program, MassCEC has supported the development of a robust network of career exploration and educational programs ranging from graduate certificates to experiential summer camps. These initiatives are essential to building a long-term workforce pipeline and ensuring that offshore wind opportunities are accessible to all. MassCEC recognizes that the offshore wind industry is facing significant challenges but remains committed to the long-term growth of the industry in Massachusetts. Establishing a pipeline of students from Massachusetts schools into offshore wind and the clean energy sector will require educating and building interest in those careers while students are in middle and high school. Through this type of programming, high school students with an interest in the industry can make informed choices about the courses and programs they pursue post-graduation.

MassCEC seeks proposals that build upon previous efforts to strengthen the existing offshore wind workforce development ecosystem in the Commonwealth. MassCEC is particularly interested in proposals that seek to develop pathways between existing programs; whether through program referrals, dual enrollment, hiring commitments or any other mechanism. Proposals that are a joint effort between two or more existing programs will be reviewed favorably.

**Examples of Strand C Projects:**

- A Massachusetts vocational school partners with a third-party that has developed offshore wind educational programming to introduce a unit on offshore wind to an existing course.
- A community-based organization providing pre-apprenticeship training and a second community-based organization providing supportive services to youth and young adults partner together on a program to recruit and train underserved individuals for future careers in offshore wind.
- Two institutions of higher education partner to create a joint program that combines classroom learning with hands-on safety and technical trainings that will prepare students for offshore wind and clean energy careers immediately after graduation.

---

PROGRAM OUTCOMES AND METRICS

Grantees will be required to track and report outcome metrics using MassCEC templates. Outcome metrics are designed to reflect successful progress toward the overall goals of the Offshore Wind Works program.

For Grantees under **Strand A**, the goal is to provide workers in the clean energy and adjacent industries with upskilling opportunities that will enable them to work on offshore wind projects. Strand A grantees will be required to report on the following metrics, utilizing the Periodic Report template found in Attachment F:

- Participant demographic information;
- Number of trainees enrolled;
- Completion rate for trainees enrolled;
- Number of trainees employed on offshore wind projects;

For Grantees under **Strand B**, the goal is to update, enhance, repair, or maintain existing training facilities with offshore wind specific tools and equipment. In addition to purchase invoices, MassCEC will want Grantees to track usage of the equipment and infrastructure by end users.

For Grantees under **Strand C**, the goal is to strengthen the existing ecosystem of offshore wind workforce development practitioners and create long-term opportunities for students and workers regardless of background and economic access. Strand C Grantees will be required to report on the following metrics, utilizing the Periodic Report template found in Attachment F:

- Participant demographic information;
- Number of students/trainees enrolled or reached;
- Completion rate for students/trainees enrolled;
- Number of referrals between partner programs

## V. ELIGIBILITY

Applicants may be an individual company, organization, or institution, or a team of such entities. Applicants are encouraged to engage with, partner with, and/or demonstrate support from the offshore wind industry, including developers and other companies, and/or Massachusetts-based training or educational providers with Existing Programs (as defined in Attachment B). The lead applicant must fall into at least one (1) of the following categories:

- A community-based nonprofit organization with 501(c)(3) status located in Massachusetts;
- A public government entity;
- An accredited Massachusetts school;
- An accredited Massachusetts higher education institution offering two (2) or four (4) year degrees;
- A local labor union; or
- An established private workforce training provider or other private company doing business in Massachusetts in partnership with an organization, entity, school, institution, or union that falls under one of the categories listed above.

While the primary geographic area of focus for the RFP is Massachusetts, MassCEC recognizes the regional nature of the local workforce, with workers residing in one state but working and/or seeking employment in a neighboring state. Thus, MassCEC will consider projects that foster offshore wind workforce collaboration with neighboring states. While co-applicants may be from outside the Commonwealth, the lead applicant must be a Massachusetts-based entity.

MassCEC strives to support organizations, companies, and entities that consciously work to create a diverse, equal, and inclusive work environment. MassCEC encourages such partners to have a policy to encourage hiring of a broad range of qualified professionals, provide equal and fair treatment for all team members, and ensure a workplace environment where all team members feel valued and have the opportunity to fully participate in creating organizational success.

## VI. AVAILABLE FUNDING AND COST SHARE REQUIREMENTS

MassCEC has allocated One Million Seven Hundred and Fifty Thousand Dollars (\$1,750,000) in funding for project awards under this RFP, with a maximum award amounts of Two Hundred Fifty Thousand Dollars (\$250,000) for Strand A and Strand C projects and up to Five Hundred Thousand Dollars (\$500,000) for Strand B projects. MassCEC may increase or decrease funding at its sole discretion. MassCEC will consider highly competitive proposals requesting award amounts in excess of the preferred maximum award amounts, however, such proposals must clearly demonstrate their value proposition and make a strong case as to why funds exceeding the preferred maximum are necessary.

All proposals must demonstrate a commitment to cost-sharing as MassCEC looks to leverage shared resources with limited funding. Specifically, project proposals submitted by private entities will require a one-to-one (1:1) financial match. All other proposals must demonstrate a minimum twenty-five percent (25%) cost-share, which can comprise financial contributions, in-kind contributions, or a combination thereof. Projects with greater levels of cost-share will be prioritized in the selection process. Proposals lacking any cost-share may be considered but must make a clear case for why including a cost-share is not possible or would be prohibitive. In-kind cost-share includes non-monetary contributions to project activities that are not covered by grant funds. Examples of in-kind cost-share can include but are not limited to: personnel time devoted to project activities, facility space used for project activities, materials and supplies necessary for project activities, etc.

If a proposal requests funds for support services (e.g., services to help individuals overcome Potential Barriers such as childcare costs, fees to get a driver's license, programs to help individuals get a GED, etc.), the applicant must clearly document and explain the basis for determining the amount to be made available and how these services will directly support Priority Group(s)' participation in the proposed project. The applicant shall provide these details on support services and associated budget in Attachment D.

## VII. ESTIMATED TIMELINE

This timeline is subject to change at MassCEC’s discretion.

Action Item	Target Dates
Release of RFP on MassCEC website	March 2, 2026
Informational Webinar	March 17, 2026
Question due via email to <a href="mailto:offshorewind@masscec.com">offshorewind@masscec.com</a>	Ongoing, ending April 6, 2026
Questions with Answers Posted to MassCEC Website	Ongoing, final posted by April 10, 2026
Proposals Due	April 17, 2026, by 11:59PM ET
Notification of Award	June 2026*
Contracting Process	Summer/Fall 2026 *

\*Denotes target date subject to change at MassCEC’s discretion.

\*\*For planning purposes, applicants should use October 1, 2026 as an estimated start date.

## VIII. HOW TO APPLY

Interested parties must submit an application to MassCEC by the date and time specified in Section VII. Responses should be provided according to the content requirements and format laid out in the Application Form found in Attachment D, should be descriptive but concise, and should be submitted in 11-point font. The submission must be in electronic form, including a completed version of Attachment C and Attachment D, and submitted via email to Lauren Farnsworth at [offshorewind@masscec.com](mailto:offshorewind@masscec.com). **The words “2026 Offshore Wind Workforce RFP Application” must appear in the email subject line.** Attachment E and Attachment F are included for reference and do not need to be filled out.

Please describe your organization’s commitment to inclusive practices that promote fair access, equitable impact, and positive community outcomes. If available, please provide or link to any relevant materials (e.g., organization guidance documents, mission/vision statements, etc.). You may also include brief examples of initiatives, projects, or other work that demonstrates this commitment.

Under no circumstances will MassCEC accept responses past the deadline.

Please disclose to MassCEC in your application any use of, or planned use of, generative AI either in responding to this RFP or in carrying out the scope of work required for the project or services, if

awarded. MassCEC reserves the right to review submitted materials to determine whether generative AI was likely used, including using detection tools, linguistic analysis, or verification methods as appropriate. MassCEC further reserves the right to accept or reject any proposed uses of generative AI, or request supplemental non-AI generative materials from applicants, or cancel or rescind an award where generative AI has been used without MassCEC approval.

---

#### SUPPLIER DIVERSITY OFFICE CERTIFICATION

MassCEC is interested in understanding the composition of its applicant and awardee pool of this Solicitation. Applicants who choose to complete the Supplier Diversity Office of Massachusetts (“SDO”) self-assessment tool are encouraged to provide a screenshot or printout of the results page with their application packages to support MassCEC’s effort to collect data regarding the applicant and awardee pool for the Solicitation. While this is not a program requirement, applicant submission of the SDO questionnaire will help MassCEC better understand the composition of our applicant base.

Applicants may complete the [30-second self-assessment](#) as part of the Certification Program for the [Supplier Diversity Office of Massachusetts \(SDO\)](#).

MassCEC recognizes that venture-backed startups may be ineligible for certification. Because MassCEC is interested in the results of the self-assessment tool for informational purposes, MassCEC requests that Applicants respond to the questions in the tool based only on full-time employees with equity stakes, rather than considering the equity owned by investors.

## IX. SELECTION CRITERIA

Applications will be reviewed after the due date specified in Section VII. MassCEC reserves the right to accept, reject, or place applications on hold based on a threshold review of clarity, completeness, and credibility of the application.

MassCEC staff may contact applicants to request supplemental information prior to formal review. MassCEC may also request an interview with applicants. External reviewers may also be consulted for input, recommendations, and/or with specific questions. All proposals submitted in response to this Solicitation that satisfy the threshold review will be reviewed based on the following criteria:

---

### 1. PROGRAM SUMMARY AND SCOPE

- Extent to which the proposed project demonstrates an understanding of the skills and knowledge needed for relevant offshore wind occupations and achieves the goal of meaningfully increasing Priority Groups’ exposure to, participation in, and/or representation in the workforce for the emerging offshore wind industry.
- Extent to which the workforce development program/initiative, study or proposed infrastructure project provides offshore wind workforce training and development solutions

that respond to high priority industry and workforce needs and opportunities, particularly those identified in the focus areas detailed in Section IV of this solicitation.

---

## 2. TEAM EXPERIENCE AND QUALIFICATIONS

- Applicant's and team members' experience and demonstrated ability to deliver high quality work for relevant projects of similar complexity in the area(s) of the proposed project.
- Quality of the applicant's and team members' performance on similar initiatives and/or their achievements on such initiatives.

---

## 3. WORK PLAN

- Presentation of a clear strategy and work plan for undertaking activities necessary to complete the project, including a sound approach to efficient and effective project management, and the extent that the strategy and work plan build upon lessons learned from similar programs which build upon the knowledge base that already exists.
- Extent to which the proposed schedule, milestones, and deliverables, goals and metrics seem appropriate, achievable and demonstrate a clear pipeline into offshore wind training, educational, and/or job opportunities.

---

## 4. COMMITMENT TO EQUITY, INCLUSION, ENVIRONMENTAL JUSTICE, AND/OR PRIORITY GROUPS

- Extent to which the Applicant and team members demonstrate a genuine and proactive commitment to equity, inclusion, and environmental justice, both internally within their organizations, and in any external programs, projects, or other work. Applicants may provide a statement to this effect as part of their proposal.

---

## 5. BUDGET

- Extent to which the requested information is provided in sufficient detail.
- Extent to which the project demonstrates a cost-efficient approach to each of the proposed tasks, and completion of the overall project at a reasonable cost.
- Efficient use of MassCEC funds, amount of cost share, and the extent to which other funds are leveraged.
- Identification of additional sources of funding if applicant includes a proposed cost-share in the proposal.

---

## 6. VALUE DEMONSTRATION

- Comparison of the proposed project to other applicants' proposals; and
- Overall value proposition of proposal to local workforce participants, the broader workforce ecosystem in Massachusetts, and the offshore wind industry, including the Vineyard Wind and South Coast Wind projects selected pursuant to Massachusetts law and formal procurements.

## X. DEFINITIONS

**Environmental Justice Populations:** As defined by the Massachusetts Department of Energy and Environmental Affairs (EEA), are “segments of the population determined to be most at risk of being unaware of or unable to participate in environmental decision-making or to gain access to state environmental resources, or are especially vulnerable”.

- “Environmental Justice (“EJ”) Neighborhood” means a census block group where:
  - o Twenty-five percent (25%) of households have an annual median household income that is equal to or less than sixty-five percent (65%) of the statewide median income; or
  - o Forty percent (40%) of its population is Minority; or
  - o Twenty-five percent (25%) or more of the households lack English language proficiency; or
  - o Minorities comprise twenty-five percent (25%) or more of the population and the annual median household income of the municipality in which the neighborhood is located does not exceed one-hundred fifty percent (150%) of the statewide annual median household income
- “Minority” refers to individuals who identify themselves as Latino/Hispanic, Black/African American, Asian, Indigenous people, and people who otherwise identify as non-white.
- “Low-income” means median household income at or below sixty-five percent (65%) of the statewide median income for Massachusetts, according to federal census data.

**Federally Recognized and State-Acknowledged Tribes:** Defined by the US Department of the Interior Bureau of Indian Affairs as a federally recognized tribe that is an American Indian or Alaska Native tribal entity that is recognized as having a government-to-government relationship with the United States, with the responsibilities, powers, limitations, and obligations attached to that designation, and is eligible for funding and services from the Bureau of Indian Affairs. Massachusetts’ Commission on Indian Affairs (MCIA) assists Native American individuals, tribes, and organizations in their relationship with state and local government agencies, and more information can be obtained from their website and office support line.

**Fossil Fuel Workers:** Current and former workers from the fossil fuel industry, including but not limited to oil and propane dealer employees, including fuel delivery truck drivers; oil, gas, and propane heating technicians, sales, and administrative staff; gas station attendants; gas station equipment repair staff; gasoline car repair staff, and natural gas pipeline contractors.

**Gateway City:** Defined by the Massachusetts Legislature as twenty-six (26) mid-size urban centers that anchor regional economies around the state that face social and economic challenges but retain many assets with unrealized potential. These communities are municipalities with a population greater than 35,000 and less than 250,000 with a median household income below the Commonwealth’s average, and rate of educational attainment of a bachelor’s degree or above that is below the Commonwealth average.

- These communities include: Attleboro, Barnstable, Brockton, Chelsea, Chicopee, Everett, Fall River, Fitchburg, Haverhill, Holyoke, Lawrence, Leominster, Lowell, Lynn, Malden, Methuen,

New Bedford, Peabody, Pittsfield, Quincy, Revere, Salem, Springfield, Taunton, Westfield and Worcester.

## XI. CONTACT INFORMATION FOR QUESTIONS

Please submit all questions in writing to Lauren Farnsworth, MassCEC's Offshore Wind Senior Program Manager, ([offshorewind@masscec.com](mailto:offshorewind@masscec.com)) by the date stated in Section VII above. **The words: "Question – 2026 Offshore Wind Workforce RFP" must appear in the email subject.**

## XII. GENERAL REQUEST FOR PROPOSALS CONDITIONS

### NOTICE OF PUBLIC DISCLOSURE

As a public entity, MassCEC is subject to Massachusetts' Public Records Law, codified at Chapter 66 of the Massachusetts General Laws. Thus, any documentary material, data, or other information received by MassCEC from an applicant is a public record subject to disclosure. Applicants shall not send MassCEC any confidential or sensitive information in response to this RFP. If confidential information is submitted as part of the application and not clearly marked as confidential, such information may be made publicly available by MassCEC without further notice to the Applicant.

### DISCLAIMER & WAIVER AUTHORITY

This RFP does not commit MassCEC to award any funds, pay any costs incurred in preparing an application, or procure or contract for services or supplies. MassCEC reserves the right to accept or reject any or all applications received, waive minor irregularities in submittal requirements, modify the anticipated timeline, request modification of the application, negotiate with all qualified Applicants, cancel or modify the RFP in part or in its entirety, or change the application guidelines, when it is in MassCEC's best interests.

This RFP has been distributed electronically using MassCEC's website. It is the responsibility of Applicants to check the website for any addenda or modifications to an RFP to which they intend to respond. MassCEC accepts no liability and will provide no accommodation to Applicants who submit an application based on an out-of-date RFP document.

### CONTRACT REQUIREMENTS

Upon MassCEC's authorization to proceed with the proposal, MassCEC and the awarded applicant(s) will execute a contract, substantially in the form of the template agreement attached hereto as Attachment E which will set forth the respective roles and responsibilities of the parties.

### XIII. LIST OF ATTACHMENTS

ATTACHMENT A: MASSCEC OSWW PORTFOLIO ASSESSMENT – SUMMARY OF FINDINGS AND RECOMMENDATIONS

ATTACHMENT B: DESCRIPTION OF EXISTING PROJECTS

ATTACHMENT C: AUTHORIZED REPRESENTATIVE SIGNATURE AND ACCEPTANCE FORM

ATTACHMENT D: APPLICATION FORM

ATTACHMENT E: SAMPLE AGREEMENT

ATTACHMENT F: OSWW PERIODIC REPORT TEMPLATE

ATTACHMENT C: AUTHORIZED APPLICANT’S SIGNATURE AND ACCEPTANCE FORM

**Offshore Wind Works: 2026 Offshore Wind Workforce Grants (the “RFP”)**

The undersigned is a duly authorized representative of the Applicant named below. The undersigned has read and understands the RFP requirements and acknowledges and confirms that the Applicant and each member of its team has read and understands the RFP Requirements. The undersigned acknowledges and agrees that all of the terms and conditions of the RFP are mandatory.

The undersigned and each Applicant and each member of its team acknowledges and agrees that (i) all materials submitted as part of the application are subject to disclosure under the Massachusetts Public Records Law, as explained in the RFP; (ii) that the Massachusetts Clean Energy Technology Center (“MassCEC”) has no obligation, and retains the sole discretion to fund or choose not to fund the application set forth herein; and (iii) that MassCEC’s receipt of the application does not imply any promise of funding at any time.

The undersigned and each member of the Applicant’s team understands that, if the Application is selected by MassCEC pursuant to this RFP, the Applicant will execute and deliver an agreement to be provided by MassCEC that shall set forth the terms and conditions, together the respective roles and responsibilities of the Applicant, and each member of its team, and MassCEC, with respect to the project described in the RFP.

I certify that the statements made in this Application, including all attachments and exhibits, are true and correct.

Applicant: \_\_\_\_\_

(Printed Name of Applicant)

By: \_\_\_\_\_

(Signature of Applicant or Authorized Representative)

Title: \_\_\_\_\_

Date: \_\_\_\_\_