



MASSCEC WORKFORCE DEVELOPMENT GRANTEES

NEW GRANTEES ANNOUNCED 11/21/25 (PRIOR GRANTEE AWARDS BELOW)

Announced November 21, 2025

FY25 EQUITY TRAINING IMPLEMENTATION GRANTS – 2025 Q2 AWARDS



Bristol Community College to implement a 300-hour welding training program with a focus on individuals from Environmental Justice communities and underserved neighborhoods within the college's service area.



Building Pathways Inc. to continue their pre-apprenticeship training program serving applicants in Worcester and the Greater Boston region with daytime and evening training cycles. The program will teach occupational skills and training, case management, job coaching and placement, and retention support to prepare applicants for high-paying, high-skilled climate critical careers in the building trades.



Community Action Pioneer Valley (CAPV) to implement a training and job placement program designed to prepare participants for careers as Weatherization Technicians and Crew Chiefs, providing participants with industry-recognized credentials, and establishing a direct pipeline to employers involved in weatherization work.



Emerge Career to implement a training program focused on HVAC, solar installation, electrical systems, and retrofitting, targeting unemployed and low-income individuals impacted by the justice system, with a specific focus on outreach to Environmental Justice communities and Gateway Cities.



Greater Lawrence Technical School (GLTS) to expand their solar PV career pathway program previously piloted through a prior award. This program incorporates best practices from the pilot phase, includes other climate-critical occupations, and focuses on opportunity youth in the Lawrence area, returning citizens, single parents, and English-isolated individuals residing in environmental justice communities.



ICF Incorporated L.L.C. (ICF) to implement a workforce program which aims to train and place individuals from underrepresented backgrounds into weatherization, HVAC careers and additional occupations in the clean energy sector.



Julius Education to receive continued support for the Career Explorer Platform, an AI-powered tool designed to develop talent pathways in the clean energy sector, and include market validation sessions with employers and workforce leaders to confirm hiring trends, wage benchmarks, and aim to map clean energy occupations.



Roxbury Community College (RCC) to expand their Building Automation Systems (BAS) program which features a comprehensive three-semester curriculum, developed based on employer input, and designed to prepare students for careers in building automation and energy management.



Volunteers of America (VOAMASS) to implement a workforce development program offering a Tier 1 Plumbing Course to individuals at the Essex County Pre-Release and Reentry Center, preparing participants for reentry with the skills needed to transition into clean energy aligned trades, including pipelaying, plumbing, pipefitting and steam fitting. This work builds upon the success of their prior planning grant.

NEW GRANTEES ANNOUNCED 11/21/25

FY26 EQUITY TRAINING IMPLEMENTATION GRANTS – 2025 Q3 AWARDS (FROM CCT)



BW Research Partnership to develop a plan for a workforce development initiative that creates long-term career pathways for weatherization workers in the Worcester region.



Entrepreneurial and Business Collaborative (E&BC) to implement their Clean Energy Electrical Training Program with a dual training track: one for individuals with prior electrical training and/or electrical trainees who have not yet completed the 600 classroom hours for licensure, and one for licensed journeyman electricians seeking specialized clean energy skills.



Pocasset Pokanoket Land Trust to develop an implementation plan for training tribal members and others in operating a community biodigester green power and biofertilizer generator that supports a mobile food hub, featuring a solar array on the enclosure demonstrating a microgrid system. This program is also being funded under the Climate-Critical Training Grant.



UMass Amherst, Partnership for Worker Education to expand its Community Works state-registered pre-apprenticeship program supporting workforce training in construction and transportation to include a focus climate-critical occupations in Western Massachusetts, through six additional weeks focused on climate-critical trades.



Worcester Polytechnic Institute (WPI) to build capacity for the development of a mobile training lab and technology showcase featuring experiential learning modules focused on high-performance buildings, including HVAC, solar, and battery systems.

NEW GRANTEES ANNOUNCED 11/21/25

FY25 EQUITY WORKFORCE STUDENT AND YOUNG ADULT CAREER AWARENESS & TRAINING GRANTS – 2025 Q2 AWARDS



Associated General Contractors of Massachusetts, Inc. to develop a Construction Management Pre-Apprenticeship Program in collaboration with Early Investors, Franklin Cummings Technical College, and YouthBuild Boston, building a comprehensive multi-week training initiative preparing individuals for successful entry into construction management apprenticeships and related training or entry level careers.



Boston Green Academy to build on a prior grant to add its CTE program in Environmental Science for eighth to twelfth graders, creating career pathways for climate critical fields including career awareness, preparation, and job experience.



Boston Plan for Excellence (BPE), Inc. to expand clean energy career exposure opportunities for students in grades 6–12 at Dearborn STEM Academy, aiming to launch a dedicated Clean Energy strand within the existing Engineering pathway, deepen engagement with employer partners, and provide Boston Public School educators with exposure to clean energy careers.



Building Pathways Inc. to create a structured, supportive pre-apprenticeship program designed to prepare participants for long-term careers in the building trades, including daytime and evening training cycles, and offer comprehensive support and designed to lead directly into union apprenticeship, particularly in climate-critical sectors.



Florrent, Inc. to plan a hands-on workforce development initiative designed to engage high school students in Western Massachusetts, providing students with early exposure to clean energy careers, specifically in energy storage and grid modernization, in collaboration with The Massenberg STEM Institute and Make-It Springfield.



Heart of New England Council, Scouting America to refine its clean energy workforce model, incorporating clean energy and climate-critical career exploration through merit badge pathways in collaboration with Worcester, Fitchburg, and Leominster Public Schools.



Massachusetts Youth Workforce Innovation Lab to work in partnership with the MassHire Berkshire Workforce Board to develop Clean Energy Explorers, a one-year clean energy career awareness initiative aimed at high school students across Berkshire County, designed to increase student exposure to climate-critical industries while aligning with MyCAP, state workforce goals, and accessibility for students in environmental justice communities.



MassHire Lowell Young Adult Career Center to build capacity to support the further development and refinement of their Clean Energy Career Exploration program for young adults and provide hands-on exposure to clean energy careers in collaboration with Interplay Learning.



MassHire Metro South/West Workforce Board to plan a career pathway training program for underrepresented students and young adults in clean energy and skilled trades, using multiple pathways to help participants build technical and professional skills aligned with employer needs in collaboration with Transfr Inc.



Massachusetts Institute of Technology/Lemelson-MIT Program to run a comprehensive and innovative clean energy career exploration initiative for high school students in Haverhill, in collaboration with Haverhill Public Schools/Haverhill High School and New England Events, combining classroom and hands-on instruction to integrate clean energy content into existing course work, and expand student awareness of clean energy careers.



National Society of Black Engineers (NSBE) Boston Professionals to formalize and expand its existing clean energy workforce awareness programming into a year-round Clean Energy Youth Center model, serving high school students in environmental justice communities in Greater Boston, run in collaboration with Transform Power Systems, Julius Education, and Schneider Electric.



Polus Center for Social & Economic Development, Inc. to refine curriculum and securing employer partnerships for an 8-week Clean Energy Jobs Project for young adults ages 18–24, combining virtual instruction with in-person field trips to introduce participants to career pathways in clean energy and provide them with individualized career support, in collaboration with MassHire North Central Workforce Board and MassHire Franklin Hampshire Workforce Board.



Project LEARN to plan the design and pilot the Renewable Futures Lab—a hands-on summer program aimed at preparing Lowell youth for clean energy careers, consisting of a six-week curriculum and incorporate mentorship and job shadowing opportunities, in collaboration with Community Teamwork Inc., Middlesex 3 Coalition, and Lowell Public Schools.



SkilledUS to run a planning initiative aimed at expanding their clean energy workforce development programs to youth under 18, focusing on developing a clean energy career awareness curriculum tailored for youth, expanding their partnership network of schools and community organizations, and adapting existing training content in collaboration with CW Consulting.



Tremco Rising Stars to plan the expansion of their already running Rising Stars program in Boston and Brockton to new Gateway Cities, which works to prepare young adults ages 16-24 for sustainable jobs in the construction industry through exposure, training, and pathways to employment, run in collaboration with Together Consulting, Browning the Green Space, and Julius Education.



Watertown Public Schools to launch the High-Performance Buildings initiative to deliver clean energy career exposure and hands-on learning opportunities to a broad student population, featuring diverse learning pathways, combining in-class units, field trips, a capstone project, and paid internships, run collaboration with Lemelson-MIT Program and Autodesk.



Worcester Polytechnic Institute to run a comprehensive, hands-on heat pump installation and energy assessment training for WPI students, prioritizing students from environmental justice communities and underrepresented groups, while combining academic and practical training to help ensure student success.

NEW GRANTEES ANNOUNCED 11/21/25

FY26 EQUITY WORKFORCE STUDENT AND YOUNG ADULT CAREER AWARENESS & TRAINING GRANTS – 2025 Q3 AWARDS



Digital Ready to expand its Clean Energy Learn + Earn initiative, a well-developed, multi-phase model that includes technical training, industry-recognized credentials, and paid work-based learning, with a strong industry advisory board and partnerships with Eversource, National Grid, IBEW Local 103, and others and will be partnering with FC Tech.



Ethos Pathways to develop the Berkshire Climate Career Lab (CCL), a two-year pilot program designed to support Environmental Justice (EJ) youth in Berkshire County with career exploration and post-secondary planning focused on climate justice and clean energy pathways, addressing regional barriers to clean energy job access, particularly for rural and Gateway City students, and builds significant research and groundwork completed through a prior planning grant while being supported by a broad coalition of community and industry partners.



Lynn Public Schools to offer a program that combines classroom instruction, technical skills training, and work-based learning experiences to prepare students for success in the clean energy workforce, where students will complete five courses focused on clean energy awareness, construction of science fundamentals, employability, and financial literacy, complemented by a summer shop training at Lynn Vocational Technical Institute and a Work-Based Learning placement with YouthBuild.



Roxbury Community College to offer the Clean Energy Career Foundations Program, a semester-long hands-on training experience for high school students focused on building science, building controls, and clean energy fundamentals, preparing students for entry-level industry certifications and advanced training options offered at RCC, including their Energy Auditor Pre-Apprenticeship, Building Automation Systems Certificate, and HVAC Heat Pump Program.



Work-Based Learning Alliance to expand access to clean energy workforce development for high school students across the state by delivering scalable, high-quality internships over 18 months, where 450 students will participate in 50-hour paid internships focused on climate-critical jobs, with mentorship from industry professionals, coaching from WBLA advisors, hands-on experience, building social capital, and financial literacy.

NEW GRANTEES ANNOUNCED 11/21/25

FY25 CLIMATE-CRITICAL TRAINING, EQUIPMENT, INFRASTRUCTURE GRANTS – 2025 Q2 AWARDS



Bristol Community College to establish a new, non-credit-bearing Crane Operator Training Program where participants will obtain industry certifications and licenses to facilitate their readiness for employment in the clean energy sector.



Dighton Rehoboth Regional High School to develop programming to enhance their automotive technician training curriculum through the integration of a specialized section dedicated to training in high-voltage (HV) and hybrid vehicles for junior and senior students and to pilot the program.

Dighton Rehoboth Regional High School to support their automotive technician training curriculum through the purchase of relevant high-voltage and hybrid vehicle training equipment, modifying curriculum, and fortifying safety infrastructure to integrate enhanced training for high school students, as well as afterschool and adult education programming.



Greenfield Community College to facilitate the acquisition of practical weatherization equipment, complete a needs assessment, and oversee the design of a mobile lab dedicated to training for Weatherization Technician and related Crew Chief training that will also serve as a platform for training and testing in multiple climate critical clean energy roles with local partner training programs.



HVAC Pro Blog to implement an incumbent worker upskilling program aimed at fossil fuel workers in the residential HVAC sector across Massachusetts, offering comprehensive technical training to transition into clean heating technologies, with plans to support equity populations through future partnerships. This work builds upon the success of their prior planning grant.



La Colaborativa to procure specialized clean energy training equipment for their state-of-the-art Chelsea Economic Development Center aimed at providing accessible, multilingual career readiness,



vocational training, and comprehensive wraparound services for both underserved adults and young adults.

Madison Park Technical Vocational High School to support their Chapter 74 HVAC Program training program with enhanced equipment and infrastructure. The program aims to increase enrollment, expand infrastructure, upgrade HVAC equipment, and accommodate Roxbury Community College's evening adult program.



Metropolitan Area Planning Council (MAPC) to develop a no-cost Municipal Energy and Sustainability Managers Training program to support new entrants in succeeding in these roles and guiding additional municipal staff placements in Environmental Justice communities across the Commonwealth. This work builds upon the success of their prior planning grant.



Passive House Massachusetts to increase capacity to implement a pilot program aimed at upskilling current workers in the construction trades and equipping them with the skills and information necessary to deliver Passive House projects.



Roxbury Community College (RCC) to provide equipment and infrastructure support to the Center for Smart Building Technology by procuring relevant Building Automation Equipment to support concurrent course offerings across its clean energy training programs, including Building Automation Systems (BAS), Building Science, and Building Operations.



Spark Charge to implement a hybrid training program designed to train and provide credentials to individuals from Environmental Justice communities for careers in fleet electrification, specifically with mobile, off-grid charging, preparing participants for several occupations including mobile EV charging technician, EV field service support, fleet charging operations associate, and clean energy logistics technician.



UMass Boston to develop a plan for a training program that would provide electrical contractors and their staff with the knowledge to create and submit competitive bids for offshore wind projects. UMass Boston will also examine applying this business support model for contractors seeking success in other clean energy sectors.

NEW GRANTEES ANNOUNCED 11/21/25

FY26 CLIMATE-CRITICAL TRAINING, EQUIPMENT, INFRASTRUCTURE GRANTS – 2025 Q3 AWARDS



All in Energy to enhance their bilingual energy auditor training program through the purchase of tools and equipment for energy assessments, development of hands-on training modules, and expansion of the LMS system for both in-person and virtual instruction, as well as staff time for curriculum refinement, job placement and wraparound support.



Assabet Valley Regional Vocational High School (AVRVTHS) to develop an implementation plan for their Legacy EV Tech Training Lab, an electric vehicle technology training program for high school seniors enrolled in the Automotive Technology program.



Energetics to deliver upskilling to municipal automotive technicians and fleet managers, through hands-on hybrid and electric vehicle repair training. The training will focus on high-voltage safety and maintenance tailored to meet the unique needs of each municipal fleet, ensuring participants gain the specific knowledge and expertise needed to support their fleet's current operations and future transportation goals.



Entrepreneurial and Business Collaborative (E&BC) to purchase instructional tools such as AC/DC training systems, motor control panels, solar PV demonstration units, conduit benders, cable pullers, and smart-grid simulators to support the Clean Energy Electrical Training Program.



Greater Boston Joint Apprenticeship Training Center (JATC) to enhance necessary equipment and infrastructure to expand their registered apprenticeship and continuing education programs, facilitating the completion of a project to refurbish a wind turbine and construct a safety training tower, enabling the integration of



specialized wind safety training and technical instruction for union apprentices and journey-level electricians.

Massasoit Community College to train near-release incarcerated individuals in Southeastern Massachusetts in Alternative Fuels and Medium/Heavy Duty Electric Vehicle (EV) Technology, delivered through a mobile training unit where participants will earn stackable credentials aligned with clean transportation sector needs and receive supportive services.



New Ecology to develop an implementation plan for Greenprint for Success, a pilot workforce development program aimed at upskilling architects and mechanical engineers with specialized knowledge in high-performance building design.



South Shore Technical High School to invest in equipment and infrastructure to support a workforce development initiative that broadens access to clean energy careers for underserved communities in HVAC and automotive technology fields, through updates to existing lab facilities and expanding access through after-hours training programs.



STEMatch to develop an implementation plan to shift the focus of their existing Tech-centric COMPETE Program to include pathways into the clean energy sector, which has demonstrated success in helping community college students start their careers in technology and IT by providing low-income students with additional skills training, mentoring, and internship opportunities, leading to entry-level employment.



UMass Amherst to continue to support graduate students pivoting into the clean energy sector through its ELEVATE program, a graduate student fellowship program bringing together interdisciplinary educators and curriculum to support and mentor graduate student participants through research, engagement with key stakeholders, and customized individual development plans for each fellow.

NEW GRANTEES ANNOUNCED 11/21/2025

FY25 EQUITY WORKFORCE PLANNING AND CAPACITY GRANTS – 2025 Q2 AWARDS



African Bridge Network to develop a registered apprenticeship program for HERS raters, creating career pathways for skilled immigrants in the Greater Boston and Greater Worcester areas.



Boston Center for Community Ownership (BCCO) to build capacity for the implementation of its PowerUP! Program, expanding support for cooperatively owned climate-critical businesses and planning to integrate into the hub and spoke model for business support grantees.



Building Mass Careers to develop a Pre-Apprenticeship Immersion Course serving low-income individuals in underrepresented communities in the Metro North and Greater Lowell region, preparing participants for various climate-critical occupations and internships.



Bunker Hill Community College to build a non-credit bearing Battery System Technician Training Program, teaching participants ESOL and soft skills for pathways towards advancement in the field.



Dorchester Bay Economic Development Corporation to develop a HVAC and heat pump installation and maintenance training program, preparing low-income and marginalized residents of Boston for careers in this sector.



Wentworth Institute of Technology to build a curriculum for an intensive, one-year Pre-Apprenticeship Climate-Critical Electrical Career Pathway from a modified version of their existing Board-certified program, supporting early-career individuals from Boston neighborhoods seeking apprenticeships at companies that focus on high-performance buildings and net zero initiatives.

FY25 MA CLIMATE CAREERS – SOCIAL FINANCE



Social Finance to create the Massachusetts Climate Careers Fund, providing 0% interest, no origination fee loans for living expenses and tuition gaps to help participants access and persist in high-quality training for in-demand climate careers by flexibly covering individuals' specific needs.

FY25 CLIMATE-CRITICAL UNDERREPRESENTED BUSINESS SUPPORT GRANTS – 2025 Q2 AWARDS

HUBS:



BECMA (Black Economic Council of Massachusetts) to serve as the Greater Boston Regional Hub delivering all Core Services, offering individualized assessments, customized business growth plans, and a structured service delivery workflow using internal program staff and established vendors, including a robust cadence of touch points with participants.



Entrepreneurial and Business Collaborative (E&BC) to serve as the Pioneer Valley Regional Hub delivering all Core Services, offering a combination of direct service delivery and targeted support provided by subcontracted partners, including capital access and post-financing coaching, certification navigation, and procurement navigation.

SPOKES:



Alliance for Climate Transition (ACT) to coordinate with Hubs to pilot scalable infrastructure to support outreach and recruitment activities housed out of local community colleges.



BECMA (Black Economic Council of Massachusetts) to serve as a spoke supporting minority businesses entering the electric vehicle (EV) charging field and aligning Spoke services with additional Hub regions to address EV infrastructure pathway gaps.



Building Pathways to serve as a Spoke supporting union contractors, offering business education and procurement navigation support to help participants engage more deeply in clean energy opportunities across sectors, specifically high-performance buildings.



Emerald Cities Collaborative (ECC) to serve as a Spoke using a procurement-focused contractor support model grounded in procurement readiness and bid development.



Entrepreneurial and Business Collaborative (E&BC) to serve as a Spoke providing procurement navigation in net-zero grid and the high-performance building sectors.



GNESMDC (Greater New England Minority Supplier Development Council) to serve as a Spoke guiding underrepresented businesses through certification pathways and providing additional services to prepare participants for eligibility for public and private clean energy contracts.



SRGE, The Construction Accelerator to serve as a Spoke delivering specialized services focused on navigating underrepresented decarbonization construction businesses through the bid process.

PLANNING AND CAPACITY:



Coalition for an Equitable Economy (CEE) to pilot a new business support program, Business Registration Advisory Guide (BRAG) and embed trained guides within clean energy business support organizations.



Interise Inc. to develop a plan for a Spoke, including one-one support responsive to the procurement navigation needs of underrepresented businesses seeking entry into the offshore wind supply chain.



La Colaborativa to develop a plan for a Spoke, building out sector-specific procurement support for minority businesses in the Northeast workforce region.



Massive Brand Consulting, Inc. to identify regional approaches and entities positioned to carry out the full scope of Hub responsibilities in the Southeastern workforce region.



MassMEP to support supply chain research and align programming pivoting underrepresented manufacturers into the clean energy sector with the Hub and Spoke model.



North Shore Latino Business Association (NSLBA) to refine a service delivery plan including a small pilot group of high-performance building contractors and align to the Hub and Spoke model in the Northeast workforce region.

FY25 WORKFORCE GRANTEES

FY25 CLIMATE SERVICE CORPS



City of Boston Office of Workforce Development for PowerCorps Boston to implement their 10-month Green Industry Workforce Development Program, providing young adults with training, career readiness support, and connections to employers in the green industries such as urban forestry and sustainable building operations.



Coalition for a Better Acre (CBA) to design a Climate Service program with a scalable model for future implementation, focused on training local young people in sustainable building operations in public and affordable housing in the Greater Lowell area.



Greenfield Community College (GCC) to deliver stackable industry skills training and career readiness activities in energy efficiency and building science occupations to young adults, with a focus on recruiting participants from underrepresented communities. This work builds upon the success of their prior capacity grant.



Worcester Community Action Council (WCAC) to develop a pipeline program, connecting youth directly to clean energy jobs while drawing from local expertise and integrating wrap-around services and case management.

FY25 CLIMATE-CRITICAL WORKFORCE TRAINING, EQUIPMENT & INFRASTRUCTURE GRANTS



HomeWorks Energy to expand its new-entrant training program, HomeWorks University, and create a new HomeWorks Partner Academy that provides upskilling opportunities for weatherization technicians. Training programs will focus on heat pump technical training, HVAC servicing, carpentry, and home retrofit, and will be accompanied by new classroom spaces and HVAC training lab equipment. This program is also being funded under the Equity Workforce Training Grant.



Ithaca Clean Energy to develop a workforce upskilling program that focuses on placing frontline marine fisheries workers and underrepresented groups in Greater New Bedford into offshore clean energy jobs such as captains, able-bodied seamen, riggers, material handlers, crane operators, and sonar technicians.



Massachusetts Maritime Academy to develop an equipment and infrastructure project to upgrade its existing refrigeration laboratory by installing decarbonization training equipment and building a wind test lab for wind turbines to support the training, design, and testing of wind power.



Northeast Home Energy Rating System Alliance to purchase in-the-field training equipment and infrastructure such as Blower Door units and Duct Blasters to enhance their Equity Workforce and Climate-Critical Training funding for Home Energy Raters. This work builds upon the success of their prior capacity grant.



Studio for High-Performance Design and Construction to enhance its existing skills-building training program, High-Performance Building for Carpenters, by training employers to serve as facilitators and upskilling incumbent carpenters, construction supervisors, and insulation workers through expanded Studio HPDC course offerings.

FY25 EQUITY WORKFORCE TRAINING IMPLEMENTATION GRANTS



Greater Boston Joint Apprentice Training Center (JATC) to expand its Clean Energy Pre-Apprenticeship Program, providing participants with career readiness training, career coaching, direct clean energy career exposure, and hands-on training resulting in industry-recognized credentials, including OSHA 10 and CPR, preparing participants for electrical apprenticeships.



Just a Start to develop a PV Installer Training Program that will couple online training, in-person classes, certification attainment, and hands-on practice in the Just A Start Solar Laboratory to prepare participants for careers in the solar sector and other clean energy career pathways



MassHire Metro North Workforce Board (MNWB) to develop a regional consortium, establishing a workforce development pipeline for HVAC-related career pathways, specifically targeting residents of Environmental Justice communities by offering prevocational English and math classes, various training options, and job placement services. This program is also being funded under the Climate-Critical Training Grant.



Self-Reliance Corporation to develop career opportunity awareness and basic training programs, supporting members from Federally recognized and State acknowledged Tribes with obtaining placement in solar projects on tribal land.

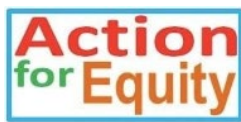


Transform Power Systems to continue and refine its Workforce Hub program, which is designed to help professionals transition into clean energy careers by providing technical training, leadership skills, and environmental justice awareness.

FY25 EQUITY WORKFORCE PLANNING AND CAPACITY GRANTS



Action for Boston Community Development to establish GreenCORE, by building out the partner network and career center through a participatory program planning design process that identifies how to connect jobseekers with employers in the clean energy industry.



Action for Equity (A4E) to expand their *Green Equity Partnership* program by establishing the Green Equity Cohort Support Program, providing participants with new certifications relevant to building decarbonization and networking opportunities leading to upward mobility.



Afro-American Workforce Development Group (AAWDG) to fill the HERS rater training gap in Western MA by connecting underrepresented job seekers with clean energy job mentoring, hands-on training and employment.



Amplify LatinX (ALX) to support MWBEs in climate-critical fields by conducting a needs assessment and stakeholder outreach to identify challenges that MWBEs face. ALX addresses a key population gap and bilingual training service.



Aspire Training and Development to design a clean energy career awareness and exploration program focused on preparing underrepresented populations in Western Massachusetts for careers in the HVAC, Energy Auditing, and Weatherization Technician fields.



Benjamin Franklin Technical School (FC Tech) to develop a short-term sustainable facilities maintenance program, training justice-involved individuals and other underrepresented populations.



Building Pathways to expand access to their pre-apprenticeship program by launching an evening training cycle, increasing opportunities for individuals who are unable to attend daytime sessions, including those with full-time employment, caregiving responsibilities, and members of other underrepresented populations.



Community Labor United to develop its *Equitable Pathways to Work* program, supporting residents from underrepresented communities who are interested in pursuing careers in the building trades by guiding them through the union apprenticeship application process.



Community Labor United to support their *Care That Works* initiative, a coalition of unions and community-based organizations dedicated to improving access to equitable childcare for workers pursuing training or employment in non-standard hour, climate-critical jobs, by evaluating their pilot program and designing a childcare system tailored to the unique needs of clean energy trades



Cultivate Pathways to build a bilingual curriculum, offered in Spanish and English, for a pre-apprenticeship training program which targets multilingual, early-career participants in Lynn and addresses barriers to entry for multilingual individuals seeking careers in the high-demand clean energy HVAC/R and heat pump installation sectors.



Greenfield Community College to conduct a pilot project to design and launch a Train-the-Trainer Academy aimed at recruiting and preparing four Clean Energy trades instructors for teaching roles within the community college system, which addresses a critical workforce gap.

My Sister's Child

My Sister's Child to launch a welding pilot program for at-risk young adults focused on building essential skills for careers in welding, an identified training and skills gap, by providing hands-on training and safety protocols on industry standard equipment.

FY25 CLIMATE-CRITICAL UNDERREPRESENTED BUSINESS SUPPORT GRANTS PLANNING AND CAPACITY GRANTS



Black Economic Council of Massachusetts (BECMA) to hire a full-time Climate and Sustainability lead for their hub in Roxbury that will provide support to MWBEs as they transition to the green economy through workshops, educational events, and programming for various clean energy-related industries, including electric vehicles, building decarbonization and offshore wind.



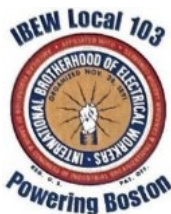
Browning the Green Space, Inc (BGS) to develop a program to support alumni from ACCESS, a business training bootcamp. BGS will build capacity by hiring a program manager to explore new resources and support participants.



Emerald Cities Collaborative (ECC) to develop as either a Hub or Spoke in the MassCEC ecosystem, by identifying and addressing the gaps in their own current service offerings and yielding a roadmap for new partnerships and effective expansion plans into specific geographies or new target populations.



Emerald Cities Collaborative to create a tailored curriculum and devise supportive strategies to address the key barriers disadvantaged MWBE contractors face during the procurement process. The goal is to foster a more significant number of contracting opportunities for women and minority-owned construction firms and design a replicable strategy that can be adopted by other housing authorities across the state.



IBEW Local 103 to develop a program supporting MWBE contractors to overcome barriers and perform leadership roles within the clean energy market. The program will consist of quarterly MWBE Clean Energy Contractor and Industry Convenings, Continuous Identification and Development of Clean Energy Resources for MWBE Contractors, and Support for the Administration of other MWBE Clean Energy Support Efforts.

FY24 WORKFORCE GRANTEES

FY24 MWBE SUPPORT GRANTS



Arka HR to deliver a workforce development program for minority- and women-owned businesses in the high-performance building sector, including a combination of technical training, business coaching, and networking opportunities. Arka HR will also conduct a thorough landscape analysis to map the ecosystem of institutions providing capital, engage with MWBEs and other organizations to gather insights on barriers, and develop a comprehensive set of recommendations.



Beacon Climate Innovations to connect a diverse local workforce and MWBEs with opportunities created by the development of planned Clean Energy Community Resilience Hubs in Taunton, Wakefield, and Hingham. This work builds upon the success of their prior planning grant.



Boston Center for Community Ownership to create new MWBEs and strengthen existing MWBEs in the climate-critical industries of building construction and subspecialties (HVAC, electrical, plumbing, insulation), focusing on women- and BIPOC-owned worker cooperatives by strengthening existing cooperatives already operating in climate-critical fields and by also creating new MWBE cooperatives through a co-op startup training program. This work builds upon the success of their prior planning grant.



Boston Impact Initiative to implement the GreenEdge Accelerator program to provide a continuum of services for MWBEs in or seeking to enter building and electrification, transportation, net-zero grid, offshore wind, and ancillary sectors supporting the clean energy economy across Massachusetts.



Building Pathways to provide a comprehensive program to empower MWBE contractors to lead in the clean energy sector and to successfully bid on and complete clean energy projects that include solar installations, energy storage systems, microgrids, and deep building decarbonization retrofits.



Coalition for an Equitable Economy to conduct a comprehensive statewide mapping exercise to identify and quantify capital providers that offer capital solutions to climate-critical businesses, especially those that serve MWBEs. This work will inform strategies to reduce gaps and barriers in access to capital for MWBEs, and findings and recommendations will be shared through guides and webinars targeted at MWBEs.



Cornerstone Global to create a plan to support MWBEs in Lowell through training and access to expertise in building organizational capacity needed to succeed in clean energy.



Entrepreneurship for All to provide core services to underrepresented MWBE entrepreneurs and guide the MWBEs to compete for ancillary procurement opportunities created by the OSW and blue economy sectors in the Southcoast and Cape.



MassMEP to implement their MWBE Clean Energy Power Pivot Program to strategically enhance the capabilities of MWBE manufacturers pivoting into the clean energy sector.



Roads Consulting Group to establish business incubator and technical assistance programs in four (4) regions with the goal of training MWBEs to enter into and/or expand their work in the clean energy sector by providing training and technical support that scales MWBEs towards contract procurement.

FY24 EQUITY WORKFORCE TRAINING, EQUIPMENT, AND INFRASTRUCTURE GRANTS



Benjamin Franklin Cummings Institute of Technology to provide more affordable HVAC training opportunities for low-income individuals from EJ and Gateway Communities, including returning citizens.



Caribbean Integration Community Development to introduce the "Energy Shifters Program" (ESP), a training initiative for energy auditors designed to equip diverse participants with the necessary skills to pass the Building Performance Institute (BPI) examination and integrate into the energy sector.



Eastie Farm to add capacity and develop the curriculum necessary to pivot their existing Climate Corps program to feature climate-critical occupations, connecting 15-24-year-old youth in EJ communities to job training and opportunities in the green economy.



Interplay Learning to identify training partners and to explore the approaches to supplementing existing hands-on program with clean-energy career exploration and preparation to learners using an online skilled-trades training platform, Interplay Academy. Interplay Learning offers online training for skilled trades utilizing virtual reality

and 3D simulations, including job-ready certificate programs available in English and Spanish for learners with zero trade skills.



Jewish Vocational Services (JVS) to provide a 16-week HVAC&R and Heat Pump training and wrap-around services to clients underrepresented in the field by streamlining the training and hiring process for employer partners, effectively closing hiring gaps with underserved and underemployed individuals.



La Colaborativa to implement an equitable workforce development program with a focus on marginalized young adults by providing intensive training for HVAC, weatherization, and construction occupations, complemented by multilingual, culturally competent wraparound services for young adults ages 18 to 24. An additional program will train youth aged 16-18 in a 32-week multilingual, trauma-informed career awareness, job readiness, and paid youth employment, exposing young people to career pathways in clean energy and sustainability.



LISC to build on the current Bridges to Green Jobs model and (1) formalize pathways into related clean energy jobs and longer training programs through added technical training and required certifications; (2) integrate career navigation into the current training curriculum to match-make more effectively; (3) deepen employer partnerships that are committed to job quality; and (4) support a replication in New Bedford as a third training site.



MassHire Central Region Workforce Board to offer a two-track program for new and incumbent workers, providing training to individuals affected by legacy pollution and associated EJ challenges with skills desired by employers in Climate-Critical Occupations such as construction, hazardous waste removal, and building maintenance.



Montachusett Regional Vocational Technical School to provide vocational training to high school students, as well as non-traditional students through the School of Continuing Education. The district is opening the first-ever “satellite campus” – the Montachusett Vocational Partnership (MVP) Academy to address the increasing student demand for vocational training and the regional workforce needs for skilled laborers in the clean energy sector.



My Brother's Keeper 617 to support underserved communities through a combination of classroom instruction, hands-on training, and industry certifications, providing participants with practical experience and expertise in areas such as carpentry and renewable energy systems installation.



National Grid to build on the National Grid's FY24 Clean Energy Academy programs and expand the National Grid Energy Infrastructure Academy (NG EIA), an immersive upskilling program, by implementing a cohort for Returning Citizens that trains Greater Worcester and Greater Boston residents from historically underrepresented and marginalized populations.



Northeast Home Energy Rating System Alliance to develop an in-house RFI and Modeler curriculum to deliver live trainings, revise and streamline the HERS Rater Training and Reference Manual, design pull-out sections for RFIs and Modelers, and prepare the manual for future translation into other languages. NEHERS will expand the mentorship offerings to ensure that participants from target populations complete the training and successfully navigate careers as HERS Raters. This program is also being funded under the Climate-Critical Training Grant and builds upon the success of their prior capacity grant.



Plymouth Public Schools through a Clean Energy Lab for Trades, Plymouth Public Schools will provide integrated workforce skill development for the High-Performance Building, Net Zero Grid, and Clean Transportation Occupations. Plymouth Public Schools will install a pre-engineered metal building to create additional space, enabling students to collaborate and learn on clean energy trades projects.



Project Green Schools to implement the Clean Automotive Technology Center of Excellence, which will support training and hands-on equipment essential to developing the next generation of Auto Technicians while creating equitable access to climate-critical internships leading to job placements.



Studio for High-Performance Design & Construction, Inc. to launch the High-Performance Living Lab program that uses the real-world as a laboratory for the creation of hands-on trainings, exposure to emergent technologies, and development of resources and articulated pathways to clean energy careers and higher education. Students will be awarded badges, recognized as micro credentials by select industry partners. This work builds upon the success of their prior planning grant.



The Possible Zone implement the Clean Energy Innovation Pathway program building awareness, exposure, engagement, skills, networks, and agency for underrepresented BIPOC high school students in Boston to pursue post-secondary opportunities in the Massachusetts clean-energy economy.



Tremco CPG Inc. The Achieve Green (“AG”) program to create avenues for young people to gain the skills required to go into multiple green construction fields by providing two (2) pathways for high school students in their senior year: the IUPAT pre-apprenticeship pathway for glazers/weatherization techs and NEHERS training program leading to energy auditor/assessor jobs, heat pump, and solar installer opportunities.



WeReach to establish a ten-week construction management training program with a focus on individuals of color within the construction service sector, equipping them with the skills and knowledge needed to become construction managers specializing in clean energy initiatives.

FY24 CLIMATE-CRITICAL WORKFORCE TRAINING, EQUIPMENT & INFRASTRUCTURE GRANTS



Asbestos Workers Local 6 Apprenticeship Fund to expand the existing curriculum to include instruction regarding the installation and maintenance of removable insulation blankets. At the same time, Local 6 Apprenticeship Fund will build upon providing career opportunities for individuals from identified Environmental Justice neighborhoods, by expanding recruitment and retention efforts.



Gloucester High School to expand existing Chapter 74 programs in Automotive and Advanced Manufacturing by adding curriculum geared towards EV skilled technician training, including Fundamentals of Electric Vehicles, Battery Systems, Charging Infrastructure, Diagnostic Procedures, Safety and Environmental Considerations, and Hands-on Practical Training.



National Grid to scale and sustain the National Grid Energy Infrastructure Academy (“NG EIA”) an immersive upskilling program which trains Greater Worcester and Greater Boston residents from historically underrepresented and marginalized communities in the skills needed for clean energy roles.



South Middlesex Opportunity Council to implement a 12-month training Green Jobs Academy program, engaging regional student cohorts to cover a range of skills and credentials by employing the National Renewable Energy Laboratory's Installer Badges Toolkit that provides training modules to meet all Installer Badge requirements. SMOC will also purchase essential training equipment including infrared cameras, blower door systems, and insulation blowing machines to be better able to simulate hands-on field training exercises with the latest technology.



Upper Cape Cod Technical School to provide Electrical Code and Theory Level 1 9-month training with entry to apprenticeship to students from underrepresented populations from South Shore, Cape Cod and the Islands, as well as from the Federally Recognized and State-acknowledged Tribes including opportunity youth. UCT will also purchase equipment including EV chargers, a prefabricated building, and electrical panels and wiring to enhance the hands-on learning environment and experience of electrical students and other students entering climate-critical occupations. This program is also being funded under the Equity Training Grant.

FY24 EQUITY WORKFORCE PLANNING AND CAPACITY GRANTS



All In Energy to launch a pilot that provides upskilling training to bilingual customer service representatives proficient in Spanish, Portuguese, Cape Verdean Creole, or Chinese to enable those participants to transition into energy auditor roles at Mass Save. This work builds upon the success of their prior capacity grant.



Apprentice Learning to expand upon the success of their planning period by a) exposing 7th and 8th graders to clean energy careers through a variety of means, including workplace-based apprenticeships; b) establishing new partnerships and deepening existing partnerships with businesses in the clean energy sector; and c) creating a clean energy industry focus within the Apprentice Learning curriculum.



Boston Private Industry Council to establish a working group of renewable energy and building decarbonization employers to help develop and implement climate-critical internship programs for Boston high school students. In collaboration with participating employers, a school-based PIC Career Specialist will also organize career exploration activities throughout the academic year.



Jamaica Plain Neighborhood Development Corporation to expand its Small Contractor Success Initiative into the clean energy space by providing training and certification for MWBE contractors in the construction sector and support those MWBEs with technical assistance to overcome lending discrimination and linguistic barriers. JPNDC will also grow its capacity needed for this expansion by obtaining clean energy training for its staff and by establishing additional partnerships.



Jewish Vocational Services to plan an electric vehicle technician training program offering wrap-around services to underrepresented clients. JVS seeks to streamline the training and hiring process for employer partners, effectively closing hiring gaps with underserved and underemployed individuals.



MassHire Greater Brockton Workforce Board to lead a Clean Energy career awareness and exploration program targeting youth and young adults, aged 16-24, residing in or near Brockton. The program will engage regional clean energy employers to create a comprehensive database of opportunities and will coordinate Connecting Activities liaisons from thirteen local school districts to use the database to develop curriculum and organize career day, introducing students to clean energy occupations and pathways in the region.



MassHire Hampden County Workforce Board to lead a partnership of seven (7) vocational/comprehensive and traditional high schools in planning and expanding capacity in selected trades and career pathway selections impacted by clean energy "Climate Critical" occupational growth projections. Additionally, a communication and marketing campaign strategy will be developed to inform teachers, guidance counselors, students, parents and middle schools of the clean energy career pathway opportunities at the collaborating vocational and traditional high schools in Franklin and Hampden Counties.



MassHire Lowell Career Center plans to bolster the clean energy career offerings and experiences for young people aged 14-24 experiencing barriers to success by increasing exposure to potential careers through the Young Adult Career Center.



Sustainable Business Network of MA to develop their statewide solar training program, the SBN Solar Workforce Accelerator, by hiring a full-time solar workforce program manager who can help establish partnerships with community-based organizations, training organizations, and employers across the state needed to scale up

training operations statewide. This work builds upon the success of their prior planning grant.



Training Resources of America, Inc. to build the capacity necessary to scale the National Grid Energy Infrastructure Academy pilot, which targets Worcester residents from underrepresented communities and trains them in net-zero grid infrastructure roles. By leveraging its existing ESOL programming and YouthBuild program, TRA provides its diverse participants with career readiness support and extensive support services including support obtaining driver's licenses, applying for stable housing, and sealing criminal records.



Upper Cape Cod Technical School to explore creating a new program to provide skills for green energy jobs, such as EV technicians. A team of faculty from the automotive, electrical, engineering, environmental, and transportation sectors will work with industry partners to design a curriculum and identify equipment needs to offer such programs to potential local adult students.

FY24 AMERICAN RESCUE PLAN ACT (ARPA) GRANTS



Asbestos Workers Local 6 Apprenticeship Fund to purchase the equipment and materials needed to expand the existing curriculum, enabling apprentices to convert raw cloth materials into form-fitting blankets that provide effective insulation and creating the opportunity to practice installing and maintaining blankets on different types of piping.



Benjamin Franklin Cummings Institute of Technology to purchase two portable tabletop heat pump trainers to enhance the current HVAC&R curriculum and to provide additional training in heat pumps, raising clean energy career awareness by providing HVAC (heat pump) demonstrations during the college's annual Clean Energy Day and other tours and events throughout the year targeted towards community organization participants, high school students, and administrative folks at these entities.



Gloucester High School to incorporate electric vehicle training into the existing Automotive Technology program by updating the building envelope to make the environment waterproof and safe; install EV simulators, equipment, and safety PPE; and updating the compressors that run the pneumatic tools. Grant funds will also be used to update the computers and compressors in the Advanced Manufacturing program.



Greater Lawrence Technical School to increase training opportunities for students by upgrading their HVAC lab with high efficiency electrified equipment and expand training opportunities in the Electrical Department with the addition of roof top and ground mounted solar photovoltaic systems. A framed structure will be created to serve as a weatherization training lab and as the sight of a solar rooftop system.



IBEW Local 103 to refurbish the JATC's wind turbine and integrate the turbine into IBEW's apprenticeship and clean energy pre-apprenticeship programs.



Julius Education to develop the Massachusetts Green Labor Market Intelligence ("LMI") Hub, a scalable infrastructure for AI-driven insights with real-time labor market intelligence for priority occupations, including regional job demand, priority skills, and in-demand education and certification requirements.



Project Green Schools to renovate a classroom by installing retractable bay doors, removing non-load bearing walls, and bringing in lifts and other automotive training equipment to create a second large garage to double the shop capacity. The school will also purchase additional EV-specific equipment, such as EV chargers and tools needed to work safely on EVs.



South Middlesex Opportunity Council to purchase essential training equipment including infrared cameras, blower door systems, and insulation blowing machines to be better able to simulate hands-on field training exercises with the latest technology.



Studio for High-Performance Design & Construction, Inc. to renovate their hands-on learning space, "The Barn." Re-created as a high-performance building model and instructional space, The Barn will increase access to the Studio's programming and serve as a case study of high-performance best practices.



Upper Cape Cod Technical School to purchase equipment including EV chargers, a prefabricated building, and electrical panels and wiring to enhance the hands-on learning environment and experience of electrical students and other students entering climate-critical occupations.

FY23 WORKFORCE GRANTEES

FY23 MWBE SUPPORT GRANTS



Black Economic Council of MA to expand its state-wide Electric Vehicle Supply Equipment (EVSE) initiatives to guide more Black-owned businesses into the EV space, offer responsive support to MWBEs through its Back Office Support Services (BOSS) and Vendor Advisory Council (VAC) programs, and assist MWBEs to acquire contracts, capital, and the skilled workforce needed to scale in the EV sector.



Center for Women & Enterprise to develop the Clean Energy Business Support Center, expanding upon a successful MWBE planning grant to assist MWBEs entering the high-performance building sector. MWBE participants will have access to a Certification program to achieve third-party certification and to a Contracting program to better position the MWBEs to access contracting opportunities.



Entrepreneurial and Business Collaborative to provide comprehensive support to MWBEs in Western Massachusetts through two distinct programs - an 8-week Consolidated Accelerator Program and a 12-month Comprehensive and Inclusive Support Program. These programs offer access to funding, mentorship, technical assistance, and a variety of wraparound business support services to help MWBEs overcome barriers and succeed in the clean energy industry.



Northeast Sustainable Energy Association to launch BuildingEnergy Access, expanding on its existing BuildingEnergy Bottom Lines program, a unique network of business owners in the high-performance building sector who work together to improve their respective triple bottom lines: planet, people, and profit. Participants will receive custom training and business development services, access to NESEA's existing educational programming, and marketing opportunities to spotlight their MWBE. This work builds upon the success of their prior planning grant.



SRGE to guide emerging BIPOCQ+ led construction companies in the clean energy sector through the typical eighteen month bid process related to a contract in the high-performance building sector. Using a learning management system and highly customized approach for each MWBE participant, SRGE will support each MWBE with capacity building, access to capital, and networking. This work builds upon the success of their prior planning grant.

FY23 EQUITY WORKFORCE TRAINING, EQUIPMENT, AND INFRASTRUCTURE GRANTS



Action for Equity to launch the Green Equity Partnership (GEP), an incumbent worker training and advancement project serving new hires and experienced workers needing green upskilling. The program focuses on building deep skills in heat pump installation and maintenance, as well as skills in decarbonization auditing that will enable graduates to obtain jobs ranging from HERS Rater Trainee through Green Project Lead.



Benjamin Franklin Cummings Institute of Technology to target individuals from South Shore EJ neighborhoods to raise awareness on select Clean Energy career pathways such as: HVAC Certificate Program, Practical Electricity Certificate Program, Construction Management associate degree, and the Automotive Technology associate degree with a concentration in Electric Vehicles.



Building Pathways to provide Building Trades Pre-Apprentice Training Cycles and SkillsBuild pre-apprenticeship training cycles for individuals entering climate-critical occupations in the construction sector. These cycles will be intensive, 200+ hour multi-craft pre-apprenticeship training, providing participants with the information, skills, and support services needed to be successful in a buildings trade apprenticeship.



Community Works Services to deliver the Solar Technician Training Program utilizing Power52's accredited curriculum which incorporates technical training resulting in industry recognized certifications and soft skills training to prepare participants to be career ready.



Energetics to develop and deploy an upskilling workforce development program that will provide employed automotive technicians that work on light, medium, and heavy-duty vehicles in MA with training in servicing hybrid and electric vehicles and a variety of support services including tools/materials, childcare supports, lodging, and retention support services following job placement.



Greater Lawrence Technical School to develop a 15-week training program comprised of hands-on training, OSHA 10 certification, and career readiness curriculum to create access to a variety of careers in the high-performance building and net-zero grid sectors for Lawrence-area residents.



Greenfield Community College to develop and launch a training program for HVAC workers targeting historically underrepresented individuals, including residents of EJ neighborhoods, young adults, women, and returning citizens. The semester long program will include technical skills and career readiness training, professional certifications, comprehensive student support, a two-month paid internship with a regional HVAC employer, and retention services through the first year of work. This work builds upon the success of their prior planning grant.



Julius Education to expand the support services provided by the Massachusetts Good Green Jobs Navigator, a workforce readiness and career exploration program, by hiring a Program Navigator Associates. This work builds upon the success of their prior planning grant.



LISC to expand its wraparound support services and retention services and refine advancement opportunities in the high-performance buildings sector for graduating participants of their weatherization training Bridges to Green Jobs program. LISC will also expand its capacity to scale the Bridges to Green Jobs program in Lawrence. This work builds upon the success of their prior capacity grant.



MassHire North Shore to launch 6-month pre-apprenticeship programs designed to stimulate entry of underrepresented individuals into offshore wind careers by including adult basic education and language support, skills-based pre-apprentice training, and career exploration. Participants will have access to numerous support services and a direct pathway to employment through MHNS's partnerships with labor unions. This work builds upon the success of their prior planning grant.



MassHire South Shore to hire a Program Coordinator to develop the Clean Energy program at MassHire South Shore, which involves job development for clean energy occupations and providing career navigation services for residents of South Shore communities, including information sessions and career fairs.



National Society of Black Engineers to develop capacity for the Inspire Youth STEM Workforce Development Program, which provides clean energy career awareness through early exposure and internship opportunities for K-12 Greater Boston students. NSBE will hire a job developer to increase the number of available internships and to explore leveraging funds and employer partners for internships.



People Acting in Community Endeavors to develop the capacity of its READY (Reaching Employment Access to Discover Your Future) Program by establishing specific off-ramp pathways into training programs in or adjacent to offshore wind. READY is designed to provide career readiness and pre-training skills for members of EJ neighborhoods in the Greater New Bedford Community. This work builds upon the success of their prior planning grant.



Transform Power Systems (formerly Nordee Enterprise) to deploy the one-year pilot of the Transform Power Workforce Hub to provide customized career pathways for underserved adults seeking careers in the clean energy sector. TPS will develop an 8-to-20-week pathway to clean energy career placement based on the participant's needs and career interests by leveraging its employer network to determine training opportunities and/or full-time opportunities for participants upon pathway completion. This work builds upon the success of their prior planning grant.



Tremco CPG Inc. to expand the capacity of the successful Achieve Green (AG) program by piloting the IUPAT pre-apprenticeship program leading to employment as glazers/weatherization technicians and by hiring additional job development staff to explore additional off-ramp training and educational opportunities for students involved in the early college prong of the AG program. This work builds upon the success of their prior planning grant.

FY23 EQUITY WORKFORCE PLANNING AND CAPACITY GRANTS



Massachusetts Association of Community Colleges to conduct a needs assessment and gap analysis on training for entry to mid-level climate critical careers to inform the execution of programs Massachusetts' community colleges.



Worcester Polytechnic Institute to develop a building energy system training program to provide training to underrepresented individuals, focusing on energy-efficient HVAC systems.

FY22 WORKFORCE GRANTEES

FY22 MWBE SUPPORT GRANTS



Browning the Green Space to create more MWBEs by expanding the Accelerating Contractors of Color in Energy for Sustainable Success (ACCESS) program, an 8-week contractor bootcamp for aspiring energy efficiency & renewable energy business owners that provides curated consulting, coaching, connections, mentorship, and access to capital.



Emerald Cities Collaborative to recruit MWBE contractors in the Pioneer Valley, train on decarbonization work, connect to pipelines of work, provide networking opportunities, and facilitate connections to working and equity capital.



Greater New England Minority Supplier Diversity Council to increase MWBEs' awareness of opportunities to obtain contracts in climate critical areas, build their financial and intellectual capital and provide MWBE certifications, leveraging grants with U.S. Department of Commerce.



Greentown Labs to operate an accelerator program, Advancing Climatetech and Clean Energy Leaders (ACCEL) to accelerate high growth, tech innovation based MWBE startups towards investment, partnerships, and customers.

MASSCEC WORKFORCE DEVELOPMENT GRANTEES

