

# About the **Program**

The Massachusetts Clean Energy Internship Program is a decade-strong initiative dedicated to channeling passionate students and recent graduates into paid clean energy internships across the Commonwealth.

## Why should you host a MassCEC Intern?

- Access funding for talented students to intern at your company.
- Identify and mentor your next star employee.
- Tap into a dedicated, enthusiastic workforce to help meet your business goals.

## MassCEC Internships By the Numbers

More than 5,000 students apply annually for this competitive program.

MassCEC has placed over 5,800 interns at over 600 Massachusetts clean energy companies since 2011.

1,000 interns have been hired full or part-time by their host employers.





### **CLEAN ENERGY INTERNSHIP PROGRAM**

#### **Eligibility Requirements**

To participate, your organization must:

- 1. Be an eligible clean energy employer\* in good standing with MassCEC
- 2. Be registered to do business in Massachusetts
- 3. Provide a meaningful internship
- 4. Be able to pay your intern(s) and all associated costs associated with employment
- \* Academic or government entities are not eligible



internships@masscec.com

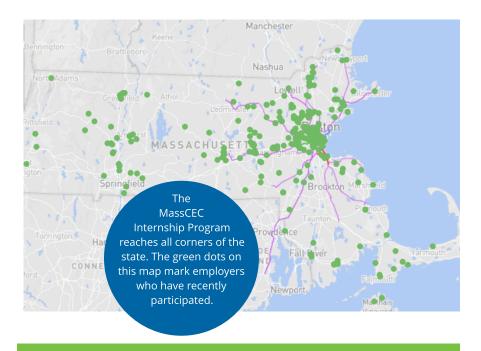


masscec.com/employer



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### **Hiring Interns and Stipend**

- Internships occur over a consecutive 12 week period.
- Host employers are allowed to select up to two interns, or up to three if the student attends a community college.
- Awards will be made on a first-come, first-served
- Employers must pay interns at least \$15 per hour. Upon completion of the internship, eligible employers will request a reimbursement from MassCEC for the stipend paid to the intern. MassCEC will reimburse a company up to eighteen dollars (\$18.00) per hour for an intern's time. This equates to \$8,640 for the summer session and \$4,320 for the fall and spring.